

Posted: October 12, 2018

JOB ANNOUNCEMENT

PhenoPath Laboratories, PLLC, has an opportunity for a...

IHC Technologist / Histologist

BASIC FUNCTION

Perform at a professional level, routine and some complex manual and automated tests in a clinical IHC laboratory.

DISTINGUISHING CHARACTERISTICS

Under moderate or direct supervision, perform routine laboratory tests such as immunoperoxidase, immunofluorescence, ISH, FISH, PCR, microtomy, H&E, tissue preparation, etc., at an intermediate level. Demonstrated proficiency and expertise is required to move to the IHC Technologist III level.

POSITION RESPONSIBILITIES

Perform anatomic pathology laboratory work and supporting duties. Typical work may include:

- Learn the methods and theory for the following laboratory techniques, as assigned, as well as the associated workflow processes at PhenoPath. May be assigned to train others in tasks upon achieving competency.
 - Immunohistochemistry
 - Adept at IHC procedures and variations, and understands the purpose of each step and reagent.
 - Possess knowledge and understanding of the antibodies in use on the clinical service.
 - Understand "Path of Workflow" of a specimen through all phases.
 - Perform the duties of an IHC Technologist I.
 - Immunofluorescence
 - Prep and run any IF specimens, and review and record QC and patient slides.
 - Research and Development
 - Under general supervision, can perform all aspects of developmental project work; reports to Lead or Supervisor.
 - Participate in the work-up and validation of new antibodies. Can develop Validation Write-Up with limited assistance.
 - Keep complete and up-to-date documentation for all projects and activities, including preparation of accurate Excel spreadsheets etc.
 - Equipment
 - Proficient at basic and advanced operation of equipment. Train others.
 - Initiate non-routine maintenance on any equipment in their area. Report activities to lead/supervisor.
 - Implement approved equipment procedure changes as directed.
 - Evaluate new/proposed equipment. Make recommendations to lead/supervisor.
 - Laboratory Support
 - Perform laboratory support activities as needed (reagent preparation, glassware washing, cleaning, filing, etc.). Understand the role of these activities in the overall testing process and patient care.
- Sign-Out
 - Proficient at all sign-out duties.
 - Develop action plans to address problems noted on Troubleshooting Sheet.
 - Perform all other duties of an IHC Technologist I.
- Quality Control and Quality Assurance
 - Proficient at control selection; understands which controls to use and why; able to independently select alternative controls.
 - Score control slides with general supervision only (Tech III/lead or supervisor reviews questions and signs off on scoring).
 - Ensure quality control standards are met and documented. May be responsible for one or more QA monitors, including report generation. Report to lead or supervisor.
 - Apply knowledge to review of QA reports and suggest ideas and improvements to lead/supervisor.

- Perform all other duties of an IHC Technologist I.
- Act as a resource to staff and clients
 - Demonstrate proficiency and understanding about the testing methods, techniques, current test menu, path of workflow of a specimen, specimen requirements, etc.
 - May act as a designated trainer for new staff. Mentor new and/or more junior staff.
 - May prepare occasional didactic or presentation as directed.
 - Stay current with new techniques and developments.
 - Keep up with current literature (Journal Club, PhenoPath didactic sessions, Histonet, etc.)
- Perform administrative and monitoring duties
 - Write, review, and revise laboratory procedures as directed.
 - Monitor inventory, ordering, and product storage conditions.
 - May provide input to the annual budget process.
 - Participate in laboratory workload activities as directed.
 - Attend and participate in all laboratory meetings.
- Compliance
 - Coordinate efforts with Compliance Committee in ensuring compliance to applicable laws, regulations, and regulatory requirements.
- Safety, Security, and Waste Handling
 - Coordinate efforts with the safety officer in ensuring a safe working environment.
 - Observe safe work practices at all times.
 - May provide safety training to staff.
- Laboratory Information Systems – utilize Laboratory IT systems and/or software for:
 - the purposes of data entry for test ordering, patient results searches, and other appropriate system functionality required for testing.
 - assisting with inventory maintenance.

Required Skills and Experience

- Must be ASCP certified HT, HTL, MT or MTL.
- Minimum one year experience in a clinical or research laboratory.
- Minimum of 60 semester hours college academic credits.

Preferred Skills and Experience

- ASCP certified QIHC.
- One or more years of experience in an anatomical pathology laboratory.
- Bachelors of Science in a laboratory science or related field

Please no phone calls regarding this position from candidates or recruiters

To Apply: [https://app.vettd.com/prospects/#/phenopath/job/603de048-dea1-4297-90c0-842de06fd704/PhenoPath Website](https://app.vettd.com/prospects/#/phenopath/job/603de048-dea1-4297-90c0-842de06fd704/PhenoPath%20Website)

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